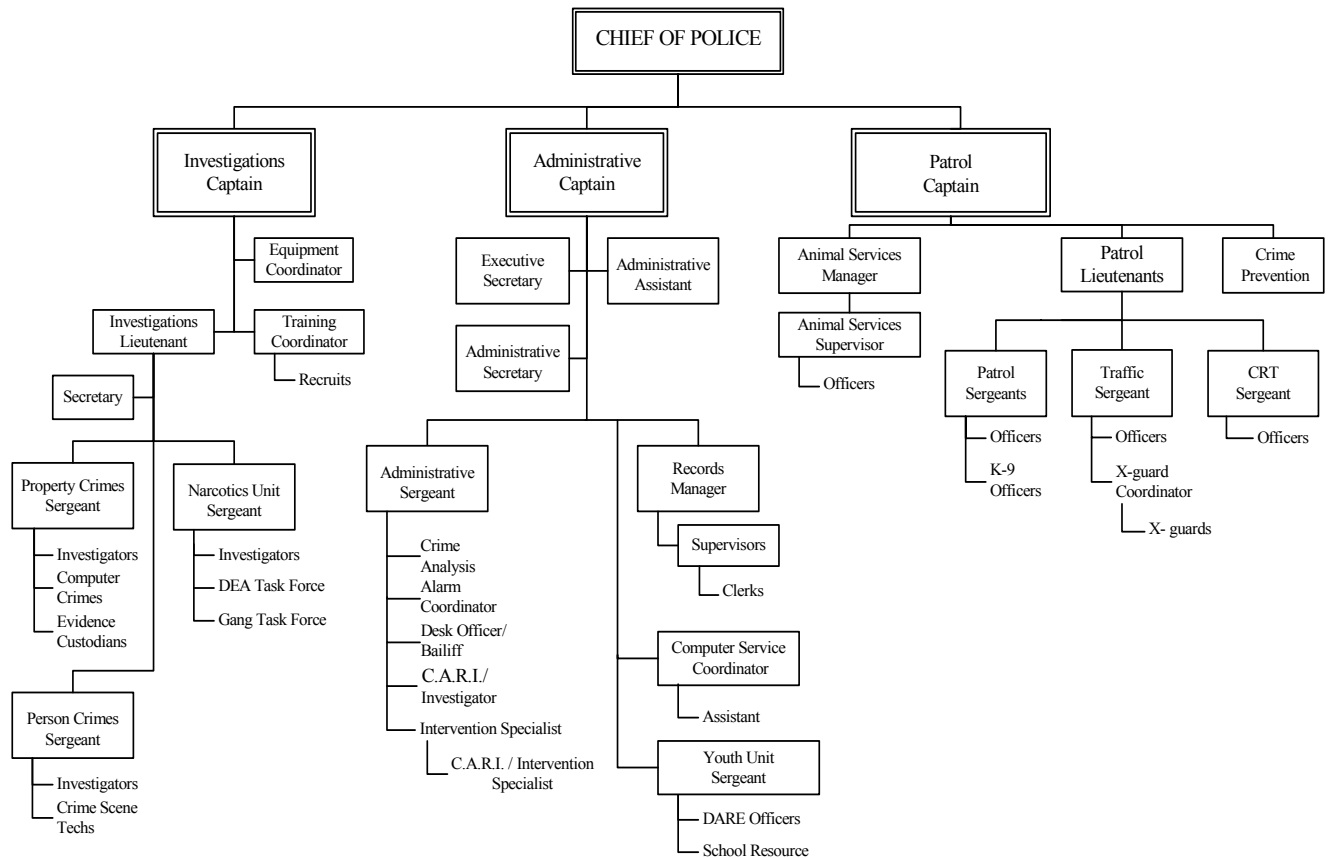


## Department Organization

## Police



## Department Description

The Police Department coordinates public safety efforts in the city. Through investigations, patrols, detective, and other efforts, the Police work to deter and prevent crime within the city. The Police Department consists of 118 sworn police officers, 8 animal services personnel, 30 full and part-time civilian support staff, and approximately 50 part-time school crossing guards.

## Department Mission

The mission of the Police Department is to provide the highest quality of police service to citizens and visitors of Sandy City: To ensure public peace by preventing crime; detecting and arresting criminal offenders; protecting life, property, and the rights of all persons; regulating and controlling traffic; maintaining police records and communication; providing animal services; and other responsibilities as indicated by statute or city ordinance.



**Maintain a high level of service to citizens of Sandy.**

- Conduct ongoing evaluations of department employees and resources.
  - o Use various department and city reports and outside surveys to bring citizen concerns and issues to department administration and employees.
- Continue to monitor incident response times.
  - o Conduct an analysis of officer response times a minimum of twice each fiscal year.
- Increase the communication network within Sandy City; implement a camera mesh node system.
  - o Implement mobile camera system.

**Maintain an atmosphere of safety for citizens, both for themselves and their property.**

- Continue core programs such as community policing, traffic enforcement, crime prevention, etc.
  - o Conduct annual analysis of specialty programs.
  - o Identify specific target crime areas, types of businesses, etc. for specialty programs.
- Increase community involvement for resolution of criminal acts through preventive and proactive programs in areas such as drug use, youth accountability, domestic violence, and teen dating violence.
  - o Continue to maintain the youth court program.
  - o Continue dissemination of the teen dating violence video.

**Increase interoperability between the Police Department, Justice Court, and Legal Department.**

- Sustain accurate and timely record keeping.
  - o Conduct monthly analysis of records entered, mistakes, submission times, etc.

**Provide exceptional evidence collection, storage, and retention services.**

- Continue cooperation with other jurisdictions for forensic response.

**Revenue**

- Conduct review of department fees annually.
  - o Verify that current fees are in line with other agencies within the Salt Lake valley.
  - o Monitor Jordan School District's financial commitment. Through FY2005, Jordan School District gave the department \$13,500 annually to assist in supporting the school resource officer program. In FY2006, FY2007, and FY 2008 the amounts increased to \$33,000, \$100,000, and \$200,000 respectively. The Jordan School District has committed to increase the amount of support to the police department over the next year until a cap of \$300,000 is reached and maintained from then on.

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**Five-year Accomplishments**

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**Grant Funding Acquisition**

- Obtained grant funding during FY 2004-FY 2008 (Total = \$2,826,360).
  - o COPS In Schools - \$375,000/3 years; COPS Technology (RMS) - \$494,739; COPS Technology (forensic) - \$494,739; VOCA - \$38,553, \$39,853 & 43,401; BVP - \$16,255, \$7,400 & \$10,875; JAG - \$43,864, \$26,989 & \$42,921; COPS Technology (construction) - \$246,661; COPS Technology (command center) - \$148,084; BZPP - \$46,925; HLS - \$166,461, \$52,897 & 37,243; OJJDP (CARI) - \$493,500.

**Technology/Information Sharing**

- Created a more comprehensive and increased operability system for records gathering and maintenance.
- Purchased and installed digital video cameras in vehicles using grant funding.
- Purchased and implemented Automatic Vehicle Locator program using grant funding.
- Completed purchase and implementation of new technology for the Police Department, Justice Court, and Attorney's Office with COPS funding.

**Police Equipment**

- Purchased robot for high-risk incidents.
- Purchased new motorcycles which include ABS for officer safety.
- Purchased new surveillance vehicle.
- Purchased and equipped new crime scene vehicles using grant funding.
- Purchased Taser weapons for officers.

## Five-year Accomplishments (cont.)

## Police

### Police Services

- Implemented department-wide core value philosophy.
- Reallocated personnel to allow more officers to be placed "on the street" in a patrol or support capacity.
- Redistricted officer beats to allow for smaller patrol areas per officer.

### Community Involvement Programs

- Implemented Youth Court program.
- Implemented initial Children at Risk Intervention (CARI) program.
- Implemented a Volunteers in Police Service (VIPS) program.

### Evidence Gathering and Processing

- Designed, purchased, and equipped state-of-the-art fixed and mobile forensic/crime scene labs using grant funding.

### Building/Security Improvements

- Remodeled and increased security by adding a partition with a locked electronic access door.
- Expanded evidence storage and equipment.
- Constructed additional office space.
- Moved various units/employees to Sandy Justice Center building.
- Constructed a large equipment/evidence storage facility through outside funding sources.

## Performance Measures & Analysis

Residents of Sandy City continue to say safety/no fear of crime/secure environment is their number one definition of quality of life. The residents also continued to rate police-crime prevention, police-response times, and police-traffic enforcement as "satisfied" in their top public safety issues.

Measure (Calendar Year)	2005	2006	2007
<b>Workload</b>			
Authorized Officer Positions	117	117	118
Calls for service	72,423	73,920	74,170
Calls for service per officer	619	632	629
Case reports	13,509	13,775	14,480
Case reports per officer	115	118	123
Avg. response time dispatch to arrival			
Priority 1	1:36	2:20	3:51
Priority 2	10:43	7:17	5:44
<b>Crime</b>			
Assaults	735	788	757
Rapes	16	19	19
Attempted / unfounded rapes	1	4	4
Robberies	28	29	32
Burglaries	480	538	544
Thefts	1,760	1,614	1,868
Vehicle burglaries	1,015	1,017	890
Auto thefts	269	253	288
Arson	14	18	17
Homicide	2	0	1
Domestic Violence	824	846	831

Citizens' Response (Fiscal Year)	2005	2006	2007	2008
<b>Satisfaction</b>				
(1-5 scale, 5 = very satisfied)	Higher number indicates better rating			
Police crime prevention	3.94	N/A	3.92	3.94
Police response times	3.90	N/A	3.78	3.90
Police traffic enforcement	3.61	N/A	3.59	3.55

## Significant Budget Issues

## Police

- 1 Grants** - The School District has committed to increase its contribution to the school resource officer program to an annual contribution of \$300,000.
- 2 VECC Increase** - This ongoing increase is for VECC contract services.
- 3 Staffing Change** - The Assistant Police Chief position will be replaced by an additional Captain position.
- 4 Staffing Change** - The Appointed Category 3 Volunteer Coordinator has been replaced with an Appointed Category 3 Victim Advocate.
- 5 Staffing Change** - Completed obligation period for federally funded middle school officer positions.
- 6 Fee Increases** - Based on actual costs for material and labor.

## Budget Information

Department 211	2005 Actual	2006 Actual	2007 Actual	2008 Estimated	2009 Approved
<b>Financing Sources:</b>					
General Taxes & Revenue	\$ 9,943,810	\$10,966,324	\$11,330,764	\$11,825,141	\$12,341,257
31324 State Liquor Allotment	60,135	72,650	83,300	83,300	98,000
313 Grants	121,913	170,356	115,894	200,000	300,000
314213 False Alarm Fees	22,441	20,176	19,423	12,000	9,000
3169 Sundry Revenue	-	-	53	-	-
<b>Total Financing Sources</b>	<b>\$10,148,299</b>	<b>\$11,229,506</b>	<b>\$11,549,434</b>	<b>\$12,120,441</b>	<b>\$12,748,257</b>
<b>Financing Uses:</b>					
411111 Regular Pay	\$ 5,802,582	\$ 5,936,119	\$ 6,304,901	\$ 6,877,292	\$ 7,161,346
411113 Vacation Accrual	6,937	72,047	65,275	20,000	20,000
411121 Seasonal Pay	163,611	158,125	164,389	186,731	190,466
411131 Overtime/Gap	57,762	136,699	126,658	89,250	89,250
411132 Out of Class Pay	7,992	11,842	8,403	5,205	5,205
411133 Court Appearance	21,014	22,276	29,803	15,874	15,874
411135 On Call Pay	9,776	12,217	19,869	9,750	9,750
411211 Variable Benefits	1,274,677	1,348,680	1,551,651	1,680,329	2,025,355
411213 Fixed Benefits	923,800	894,273	1,015,468	1,081,594	1,133,976
411214 Retiree Health Benefit	12,511	22,172	7,548	7,084	11,235
41132 Mileage Reimbursement	809	1,049	273	2,500	2,500
4121 Books, Sub. & Memberships	6,838	7,853	5,319	5,100	5,100
41231 Travel	40,468	45,262	49,805	13,000	13,000
41232 Meetings	4,324	6,391	8,256	6,600	6,600
41234 Education	14,263	12,620	14,436	7,500	7,500
41235 Training	16,544	31,801	11,971	50,579	50,579
41237 Training Supplies	371	1,939	2,392	5,218	5,218
412400 Office Supplies	23,182	38,385	30,418	23,818	23,818
412415 Copying	11,212	16,949	11,681	4,800	4,800
412420 Postage	666	2,076	1,028	-	-
412440 Computer Supplies	-	-	1,645	7,772	7,772
412450 Uniforms	71,177	85,408	69,535	74,916	74,916
412490 Miscellaneous Supplies	5,763	6,856	13,349	22,000	22,000
412511 Equipment O & M	2,398	1,206	4,291	32,992	32,992
412611 Telephone	173,366	137,237	171,653	117,148	118,281
41270 Public Safety Supplies	72,879	158,450	57,804	62,134	64,234
41271 Evidence Preservation	9,318	3,737	3,200	6,575	6,575
41371 Maintenance Contracts	23,233	43,870	24,274	23,608	23,608
413721 Valley Emergency Com. Ctr	419,116	432,213	429,929	450,165	524,287
413723 UCAN Charges	63,270	59,220	62,730	66,927	66,927
41379 Professional Services	29,244	53,137	28,802	30,004	30,004

# Budget Information (cont.)

# Police

Department 211	2005 Actual	2006 Actual	2007 Actual	2008 Estimated	2009 Approved
41389 Miscellaneous Services	19,827	19,743	17,242	14,201	14,201
414111 IS Charges	121,997	131,929	281,576	140,342	139,738
41463 Fleet Repair Fund	-	825	61	-	-
41471 Fleet O & M	362,483	413,024	406,191	467,433	468,150
4174 Equipment	99,813	439,886	75,947	1,000	1,000
43472 Fleet Purchases	275,076	463,990	471,661	491,000	372,000
4374 Capital Equipment	-	-	-	20,000	-
<b>Total Financing Uses</b>	<b>\$10,148,299</b>	<b>\$11,229,506</b>	<b>\$11,549,434</b>	<b>\$12,120,441</b>	<b>\$12,748,257</b>

Staffing Information	Bi-weekly Salary		Full-time Equivalent		
	Minimum	Maximum	FY 2007	FY 2008	FY 2009
<b>Appointed - Category 1:</b>					
Police Chief	\$ 3,320.80	\$ 5,230.30	1.00	1.00	1.00
Assistant Police Chief	\$ 3,137.60	\$ 4,004.00	1.00	1.00	0.00
<b>Appointed - Category 2:</b>					
Captain*	\$ 2,838.40	\$ 3,622.40	2.00	2.00	3.00
<b>Appointed - Category 3:</b>					
Victim Advocate	\$ 11.80	\$ 18.59	0.00	0.00	1.00
Volunteer Coordinator	\$ 11.80	\$ 18.59	1.00	1.00	0.00
<b>Regular:</b>					
Lieutenant	\$ 2,538.40	\$ 3,240.80	5.00	5.00	5.00
Sergeant	\$ 2,176.00	\$ 2,776.80	13.00	13.00	13.00
Officer	\$ 1,424.00	\$ 2,208.00	88.00	89.00	89.00
Federal Grant School Officer	\$ 1,424.00	\$ 2,208.00	3.00	3.00	0.00
Auxiliary Officer	\$ 1,112.00	\$ 1,727.20	7.00	7.00	7.00
Records Manager	\$ 1,704.00	\$ 2,683.80	1.00	1.00	1.00
Law Enforcement Data Processor	\$ 1,588.00	\$ 2,501.10	1.00	1.00	1.00
Budget Coordinator / Admin Assistant	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Training Coordinator	\$ 1,418.40	\$ 2,234.00	0.00	1.00	1.00
Training / Equipment Coordinator	\$ 1,418.40	\$ 2,234.00	1.00	0.00	0.00
Crime Analyst	\$ 1,418.40	\$ 2,234.00	1.00	1.00	1.00
Victim Assistant Program Coord	\$ 1,286.40	\$ 2,026.10	1.00	1.00	1.00
Alarm System Coordinator	\$ 1,286.40	\$ 2,026.10	1.00	1.00	1.00
Assistant Records Manager	\$ 1,168.80	\$ 1,840.90	2.00	2.00	2.00
Executive Secretary	\$ 1,168.80	\$ 1,840.90	1.00	1.00	1.00
Evidence Technician	\$ 1,012.80	\$ 1,595.20	1.00	1.00	1.00
IS Assistant	\$ 1,012.80	\$ 1,595.20	1.00	1.00	1.00
Records Specialist	\$ 944.00	\$ 1,486.80	8.00	8.00	8.00
Victim Advocate	\$ 944.00	\$ 1,486.80	1.00	1.00	1.00
Secretary	\$ 944.00	\$ 1,486.80	2.00	2.00	2.00
<b>Part-time:</b>					
Crime Prevention Specialist	\$ 16.08	\$ 25.33	0.50	1.00	1.00
Records Specialist	\$ 11.80	\$ 18.59	1.50	1.00	1.00
Equipment Coordinator	\$ 11.80	\$ 18.59	0.00	0.50	0.50
Crossing Guard Coordinator	\$ 11.02	\$ 17.36	0.50	0.50	0.50
<b>Seasonal:</b>			16.86	16.86	16.86
Chaplain	\$ 9.43	\$ 15.08			
Records Specialist	\$ 9.43	\$ 15.08			
Crossing Guard	\$ 7.25	\$ 11.60			
Evidence Technician	\$ 7.25	\$ 11.60			
<b>Total FTEs</b>			163.36	164.86	161.86

\* Current incumbent has Regular Employee status. Upon attrition, new hire will have Appointed status.

# Budget Information (cont.)

# Police

Fee Information	2005 Approved	2006 Approved	2007 Approved	2008 Approved	2009 Approved	
<b>314213 False Alarm Fees</b>						
Over 4 False Alarms in 12 months	\$110	\$110	\$110	\$110	\$110	
Over 5 False Alarms in 12 months	\$110	\$110	\$110	\$110	\$110	
Late Fee - 30 days	\$11	\$11	\$11	\$11	\$11	
Late Fee - 60 days / additional	\$11	\$11	\$11	\$11	\$11	
Late Fee - 90 days / additional	\$11	\$11	\$11	\$11	\$11	
<b>31491 Reports</b>						
Reports for first 3 pages	\$8	\$8	\$8	\$10	\$10	
Each Additional Page	\$0.65	\$0.65	\$0.65	\$1.00	\$1.00	
Fingerprints / card	\$9.36	\$9.36	\$9.36	\$10.30	\$10.30	
Clearance Letters / Backgrnd Checks	\$9.36	\$9.36	\$9.36	\$10.30	\$10.30	
Photographs						
8"X10" (B & W or Color)	\$14.97	\$14.97	\$14.97	\$15.92	\$15.92	
8"X10" Reprints (B & W or Color)	\$6.45	\$6.45	\$6.45	\$6.55	\$6.55	
5"X7" (B & W or Color) Sngl	N/A	N/A	N/A	\$2.81	\$2.81	
3"X 5" (B & W or Color) 12F	\$14.97	\$14.97	\$14.97	\$15.92	\$15.92	
3"X 5" (B & W or Color) 24F	\$18.48	\$18.48	\$18.48	\$18.73	\$18.73	
3"X 5" (B & W or Color) 36F	\$21.81	\$21.81	\$21.81	\$22.48	\$22.48	
3"X 5" Reprints (B&W or Col.) each	\$0.58	\$0.58	\$0.58	\$0.94	\$0.94	
Digital photos/page (4 photos/page)	\$4.68	\$4.68	\$4.68	\$4.68	\$4.68	
VHS Tape/CD/VCD/DVD						
Evidence Copy with Tape	\$28.09	\$28.09	\$28.09	\$28.09	\$28.09	
Evidence Copy without Tape	\$28.09	\$28.09	\$28.09	\$28.09	\$28.09	
Cassette Tape						
Evidence Copy with Tape	\$18.73	\$18.73	\$18.73	\$18.73	\$28.09	6
Evidence Copy without Tape	\$18.73	\$18.73	\$18.73	\$18.73	\$28.09	6
<b>3121 Business License Fees</b>						
Police Work Cards	\$28	\$28	\$28	\$29	\$30	6
<b>31423 Court Fees</b>						
Drivers Awareness Class Fee	\$30	\$30	\$30	\$30	\$30	
<b>3176 Police Impact Fees</b>						
Residential						
Single Family (unit)	N/A	\$68	\$71	\$71	\$71	
Multi Family (unit)	N/A	\$38	\$40	\$40	\$40	
Mobile Home (unit)	N/A	\$38	\$40	\$40	\$40	
Hotel/Motel (room)	N/A	\$45	\$47	\$47	\$47	
Retail/Shopping Center (1000 sq. ft.)	N/A	\$133	\$140	\$140	\$140	
Office/Institutional (1000 sq. ft.)	N/A	\$85	\$89	\$89	\$89	
Church/Synagogue (1000 sq. ft.)	N/A	\$47	\$49	\$49	\$49	
Elem./Secondary School (1000 sq. ft.)	N/A	\$124	\$130	\$130	\$130	
Industrial (1000 sq. ft.)	N/A	\$54	\$57	\$57	\$57	
Warehouse (1000 sq. ft.)	N/A	\$34	\$36	\$36	\$36	
Mini-Warehouse (1000 sq. ft.)	N/A	\$6	\$6	\$6	\$6	

## Budget Information (cont.)

## Police

Capital Budget	2008 Budgeted	2009 Approved	2010 Planned	2011 Planned	2012 Planned
<b>1222 - Evidence Storage Building</b> - Federal grant for processing and storing large evidence items which could include vehicles.					
41 General Revenue	\$ 12,200	\$ -	\$ -	\$ -	\$ -
<b>Total Capital Budget</b>	<b>\$ 12,200</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>



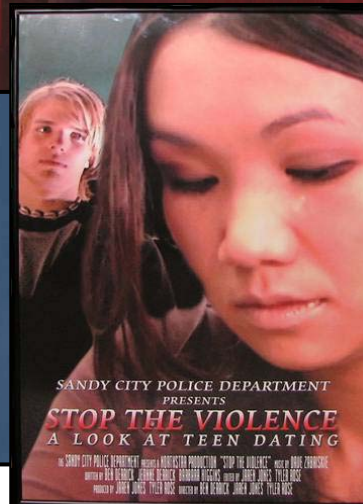
Command Center



Youth Court



Meshnode System





**Bring city ordinances into line with current practices of other local animal services departments.**

- Update and complete current Sandy City animal services ordinances.

**Implement a standard set of directives.**

- Create a department policy and procedures manual.

**Increase number of animals licensed and returned to owners.**

- Provide diligent follow-up on expired animal license reports.
  - o Create weekly reports showing delinquent license fees.
  - o Make contact with delinquent pet owners to bring them into compliance with city ordinances.
- Increase number of licensed pets.
  - o Follow up on all calls on unlicensed pets to bring owners into compliance with city ordinances.
  - o Continue education of the community on new cat licensing ordinance.

**Continue to provide education programs to community on being responsible pet owners and good neighbors.**

- Continue to provide license and rabies clinics in the community.
  - o Provide information on health risks associated with rabies.
  - o Provide information on keeping pets on leashes or contained in yards.
- Increase education of senior citizens.
  - o Conduct lectures on disaster planning and pet owner responsibility at senior functions and facilities.

**Ensure compliance with Sandy City pet ordinances in restricted areas.**

- Increase the number of patrol activities in the Dimple Dell and other restricted Wasatch Front trails/parks.
  - o Work with the Parks & Recreation and Police Departments to identify high violation areas.
- Conduct diligent follow up on all reports of pet violations in the restricted areas.
  - o Issue citations to all violators.

**Revenue**

- Verify that current fees are in line with other agencies within the Salt Lake Valley.
  - o Conduct review of department fees on an annual basis.
  - o Create a standard sterilization fee for all adopted pets.

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**Five-year Accomplishments**

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**Construction of a new Animal Services facility**

- Completed construction of new Animal Services building and demolished old structure.
  - o Included upgraded animal holding pens, office equipment, etc.

**Remote license and rabies vaccination clinics**

- Conducted seven clinics during summer of 2005.
  - o Licensed and/or vaccinated 174 pets during the summer of 2005.
  - o Provided face-to-face information to owners concerning their responsibility to be a "good neighbor" with their pets.

**Fee Schedule**

- Upgraded pet licensing fee schedule to include 3-year licenses and free senior citizen licenses.
- Created and implemented new Sandy City cat licensing ordinance.
  - o Updated fee schedule to reflect new ordinance.
- Updated fee schedule to be in line with other valley agencies.

**Publicity**

- Joined PetFinder.com which is a nationwide program for adopting and finding lost pets at no cost to the department.
  - o Increased animal adoptions and decreased euthanizations.

**Policies & Objectives**

- Implemented policy/procedure for handling of animals removed from contaminated crime scenes.

**Dog Recreation**

- Worked closely with the Parks & Recreation Department to create a user-friendly off-leash dog park.

## Performance Measures & Analysis

## Animal Control

In the last Dan Jones Survey, residents of Sandy City continued to rate Animal Control Services as "satisfied" in their top public safety issues.

Measure (Calendar Year)	2005	2006	2007	
Workload				
Officers	7	7	7	
Calls for service	3,722	3,800	3,659	
Calls for service per officer	532	543	523	
Citations	542	501	411	
Citations per officer	77	72	59	
Response Time				
Dispatch to Arrival	40:03	23:46	28:13	
Licenses issued	3,455	3,472	3,313	
Citizens' Response (Fiscal Year)	2005	2006	2007	2008
Satisfaction				
(1-5 scale, 5 = very satisfied)	Higher number indicates better rating			
Animal Control users' satisfaction	3.57	N/A	3.76	3.70

## Significant Budget Issues

- 1 Animal Control Fees** - This amount has increased due to a contract with Cottonwood Heights and will be used to purchase miscellaneous supplies.
- 2 Fee Increases** - Based on actual costs for equipment and labor.

# Budget Information

# Animal Control

Department 212	2005 Actual	2006 Actual	2007 Actual	2008 Estimated	2009 Approved
<b>Financing Sources:</b>					
General Taxes & Revenue	\$ 357,243	\$ 390,474	\$ 450,997	\$ 561,094	\$ 584,308
3123 Licenses	36,801	41,053	38,083	36,900	35,500
3142 Animal Control Fees	-	-	-	5,200	10,400
3152 Dog Fines	28,676	28,732	24,113	21,000	27,000
<b>Total Financing Sources</b>	<b>\$ 422,720</b>	<b>\$ 460,259</b>	<b>\$ 513,193</b>	<b>\$ 624,194</b>	<b>\$ 657,208</b>
<b>Financing Uses:</b>					
411111 Regular Pay	\$ 253,489	\$ 286,771	\$ 311,838	\$ 333,664	\$ 349,139
411113 Vacation Accrual	474	2,000	2,000	2,000	2,000
411131 Overtime/Gap	11,962	8,543	6,383	5,441	5,441
411132 Out of Class Pay	869	924	1,159	662	662
411133 Court Appearances	29	76	60	220	220
411135 On Call Pay	3,634	3,654	5,482	5,475	5,475
411211 Variable Benefits	55,754	63,911	69,215	73,966	76,487
411213 Fixed Benefits	45,500	45,902	53,077	54,778	57,720
4121 Books, Sub. & Memberships	177	215	125	455	455
41231 Travel	2,274	-	635	1,500	1,500
41235 Training	70	225	-	1,000	1,000
412400 Office Supplies	2,887	2,637	1,858	3,000	3,000
412415 Copying	-	143	60	400	400
412440 Computer Supplies	-	-	-	569	569
412450 Uniforms	2,741	1,855	1,248	2,483	2,483
412490 Miscellaneous Supplies	108	139	159	5,400	10,600
412511 Equipment O & M	1,261	88	9	700	700
412526 Water	1,771	1,202	2,405	1,654	1,654
412527 Storm Water	325	250	300	542	542
412611 Telephone	4,298	2,908	3,238	5,841	5,916
41270 Public Safety Supplies	6,171	8,686	6,367	8,940	8,940
41342 Credit Card Processing	406	442	437	-	-
41379 Professional Services	350	186	449	1,610	1,610
414111 IS Charges	11,982	12,695	17,543	18,792	19,512
41471 Fleet O & M	16,188	16,807	29,146	35,402	45,183
4173 Building Improvements	-	-	-	1,800	-
43472 Fleet Purchases	-	-	-	57,900	56,000
<b>Total Financing Uses</b>	<b>\$ 422,720</b>	<b>\$ 460,259</b>	<b>\$ 513,193</b>	<b>\$ 624,194</b>	<b>\$ 657,208</b>

Staffing Information	Bi-weekly Salary		Full-time Equivalent		
	Minimum	Maximum	FY 2007	FY 2008	FY 2009
<b>Regular:</b>					
Animal Services Director	\$ 1,704.00	\$ 2,683.80	1.00	1.00	1.00
Shelter Manager	\$ 1,168.80	\$ 1,840.90	1.00	1.00	1.00
Animal Services Officer	\$ 1,112.00	\$ 1,727.20	6.00	6.00	6.00
<b>Seasonal:</b>					
Kennel Tech / Office Aid	\$ 7.25	\$ 11.60	0.31	0.31	0.31
<b>Total FTEs</b>			<b>8.31</b>	<b>8.31</b>	<b>8.31</b>

# Budget Information (cont.)

# Animal Control

Fee Information	2005 Approved	2006 Approved	2007 Approved	2008 Approved	2009 Approved
<b>314214 Animal Control Fees</b>					
License Fees					
Cat/First Time (special event only)	No Charge	No Charge	No Charge	No Charge	No Charge
Cat/Altered	\$6	\$6	\$6	\$6	\$6
Cat/Not Altered	\$30	\$30	\$30	\$30	\$30
Discount with Proof of Microchip/ Sterilization	\$3	\$3	\$3	\$3	\$3
Microchip	\$25	\$25	\$25	\$25	\$30 2
Dog/First Time (special event only)	No Charge	No Charge	No Charge	No Charge	No Charge
Dog/Altered	\$6	\$6	\$6	\$6	\$6
Dog/Not Altered	\$30	\$30	\$30	\$30	\$30
Three Year - Dog/Altered	\$15	\$15	\$15	\$15	\$15
Three Year - Dog/Not Altered	\$65	\$65	\$85	\$85	\$85
Late Fee	\$18	\$18	\$18	\$18	\$20 2
Late Fee - Special Events	No Charge	No Charge	No Charge	No Charge	No Charge
Hobby	\$70	\$70	\$70	\$70	\$70
Adoption					
Dog before sterilization fee	\$25	\$25	\$25	\$25	\$25
Cat before sterilization fee	\$25	\$25	\$25	\$25	\$25
Other Small Animal	\$15	\$15	\$15	\$15	\$15
Impound					
Cat	\$30	\$30	\$30	\$30	\$30
Other Small Animal	\$15	\$15	\$15	\$15	\$15
Dog/Licensed/1st Offense	\$30	\$30	\$30	\$30	\$30
Dog/Licensed/Subsequent	\$32	\$32	\$32	\$32	Discontinued
Each Additional Offense	\$12	\$12	\$12	\$12	\$12
Dog/Unlicensed/1st Offense	\$45	\$45	\$45	\$45	\$45
Dog/Unlicensed/2nd Offense	\$47	\$47	\$47	\$47	Discontinued
Each Additional Offense	\$12	\$12	\$12	\$12	\$12
All Animals/Per Day Boarding	\$11	\$11	\$11	\$11	\$12 2
All Animals/Quarantine Fee	\$70	\$70	\$70	\$70	\$75 2
Livestock	\$70	\$70	\$70	\$70	\$70
Livestock/Per Day Boarding	\$20	\$20	\$20	\$20	\$20
Poverty License	No Charge	No Charge	No Charge	No Charge	No Charge
Pet Rescue/Adoption					
Request / animal	\$6	\$6	\$6	\$6	Discontinued
Rescue Request	\$16	\$16	\$16	\$16	Discontinued
Unwanted Animal Fee	\$25	\$25	\$25	\$25	\$25
Finder Adoption Fee	\$1	\$1	\$1	\$1	\$1
Transfer & Replacement License Fee	\$1	\$1	\$1	\$1	\$1
Leashes	\$1	\$1	\$1	\$1	\$1
Sterilization	\$20-\$75	\$65	\$65	\$65	\$65
Pick-up of Dead Pet - Under 50 lbs	\$35	\$35	\$35	\$35	\$50 2
Pick-up of Dead Pet - Over 50 lbs	\$65	\$65	\$65	\$65	\$100 2
Euthanasia	\$25	\$25	\$25	\$25	\$25
Cremation	\$100	\$100	\$100	\$100	\$100